

Lincoln Electric is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment, and has a leading global position in brazing and soldering alloys. Lincoln is recognized as the Welding Expert™ for its leading materials science, software development, automation engineering, and application expertise, which advance customers' fabrication capabilities to help them build a better world. Headquartered in Cleveland, Ohio, Lincoln Electric is a \$4.2B publicly traded company (NASDAQ:LECO) with over 11,000 employees around the world, with operations in over 71 manufacturing locations in 21 countries.



*You will join the Global Procurement Team, which is comprised of passionate people. We offer continuous learning and education opportunities and put emphasis on continued improvement, growth, and career progression. We offer a competitive total compensation package.*

## ABOUT THE ROLE

As the **Director, Procurement Excellence**, you will lead a global team focused on the development of our organisation, people, policies processes and tools and work closely with our Procurement Leadership team to develop & embed structured performance management systems covering both strategic and operational procurement activities.

Other key responsibilities include:

Lead the development and implementation of world-class supply chain processes across all regions & businesses.

Collaborate with procurement leadership to assess strategic & operational procurement process maturity and develop improvement plans to develop best in class capability.

Continually develop our procurement organisation and teams ensuring we have robust systems in place to support, onboarding, training and development of all individuals.

Promote innovation across the team, evaluating latest tools, systems, technologies and how we are able to leverage to drive improvement

## WHAT WILL YOU BRING TO THE ROLE?

- Bachelor's degree in business, engineering, or a related field.
- Extensive experience in procurement and/or supply chain management leadership roles.
- Strong leadership skills with the ability to work effectively with stakeholders at all levels and influence outcomes.

**Interested? Send your CV and application to:**  
[hgreen@lincolnelectric.eu](mailto:hgreen@lincolnelectric.eu)

## TOP TIER BENEFITS DESIGNED FOR YOU



*Health and wellbeing rewards tailored to support you and your family.*



*Performance bonus & life insurance.*



*Recognition Reward Programme*



*Competitive paid time off package.*

*Lincoln Electric is an Equal Opportunity Employer. We are committed to promoting equal employment opportunity for applicants, without regard to their race, color, national origin, religion, sex (including pregnancy, childbirth, or related medical conditions, including, but not limited to, lactation), sexual orientation, gender identity, age, veteran status, disability, genetic information, and any other category protected by federal, state, or local law.*