ISO 14001

Certificate of Registration

ERM Certification and Verification Services

2nd Floor Exchequer Court 33 St. Mary Axe London EC3A 8AA

Tel: +44 (0)20 3206 5281 Fax: +44 (0)20 3206 5442 Email post@ermcvs.com

This is to certify that

Harris Calorific International Sp. z o.o. A Lincoln Electric Company Welding Consumables Factory

ERMCVS

at

Strefowa 8 Dzierżoniów,Dolnośląskie 58-200 Poland

has been registered to ISO 14001:2015 for

Certificate Number: 445 Initial Issue Date: 06 October 2009 Re-issue Date: 04 July 2018 Expiry Date: 05 October 2021 Version #: 4



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The manufacture and supply of welding consumables for Harris Calorific International Sp. z o.o. — Welding Consumables Factory, a Lincoln Electric Company located at Strefowa 8, Dzierżoniów, Poland.

This certificate is the property of ERM Certification and Verification Services Ltd and is issued subject to ERM CVS' Standard Terms and Condition of Business. Its validity may be confirmed by contacting ERM CVS as set out above.

Signed on behalf of ERM CVS by:

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Jeff Rose Head of Certification ERM CV5 is an independent member of the world-wide Environmental Resources Management Group of Companies