

Lincoln Electric is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment, and has a leading global position in brazing and soldering alloys. Lincoln is recognized as the Welding Expert™ for its leading materials science, software development, automation engineering, and application expertise, which advance customers' fabrication capabilities to help them build a better world. Headquartered in Cleveland, Ohio, Lincoln Electric is a \$4.2B publicly traded company (NASDAQ:LECO) with over 12,000 employees around the world, with operations in over 71 manufacturing locations in 21 countries.



You will join Operations & Supply Chain, EMEA which is comprised of passionate people. We offer continuous learning and education opportunities and put emphasis on continued improvement, growth, and career progression. We offer a competitive total compensation package.

ABOUT THE ROLE

As EHS & Quality EMEA Director, hiring company- Lincoln Electric Bester in Bielawa, Poland - you will ensure operational excellence by fostering a culture of safety, compliance and continuous improvement.

- Develop & maintain a thorough knowledge of EHS regulations for EMEA region
- Coordinating perform accident investigations, analysis root cause and be a lead corrective actions
- Lead and mentor teams in problem-solving methodologies including 8D, 5-Whys, and Fishbone diagrams to identify and eliminate root causes of safety and quality issues
- Perform accident investigations, analyze root cause and provide corrective actions
- Drive continuous improvement initiatives focused on defect reduction, incident prevention, and operational excellence
- Oversee quality assurance processes to ensure that all products meet or exceed customer and regulatory requirements
- Implement APQP and PFMEA methodologies to mitigate risk and ensure robust product and process quality
- Develop and monitor Process Control Plans (PCP) to ensure production consistency and quality
- Collaborate with plant management and other stakeholders to ensure consistent implementation and adherence to policies
- Develop and deliver comprehensive training programs on EHSQ topics, including safety protocols, quality systems, and regulatory compliance
- Develop and maintain key performance indicators (KPIs) for safety, environmental performance, and product quality
- Lead risk assessments and implement preventive measures to eliminate workplace hazards, reduce safety incidents, and improve product quality
- Actively works with other functional leaders for integration of EHS into Product Stewardship, Process and Product Design, Quality, Supply Chain, HR, Sales

WHAT WILL YOU BRING TO THE ROLE?

- Work experience of multi-cultural change management and business system deployment
- At least 5 years of experience in manufacturing management and at least 3 in specific EHS roles or EHS responsibility (site manager) developed in an international context
- Lean / CI certification and/or successful and demonstrative experience leading lean/CI improvement and transformation
- Strong risk assessment, excellent analytical and critical thinking skills, and a logical data-driven and creative approach to problem solving
- Excellent communication and networking skills, verbal and written
- Ability to work with cross-functional teams
- Practical knowledge of ISO 9000, 14001 and 45001 standards
- Strong project management skills
- Metals machining/ processing experience preferred
- Able to produce appropriate well-structured presentations and proposals
- Ability to travel 25-50% of work time across the region
- Advanced knowledge of English

Interested? Send your CV and application to: ACison-Silva@lincolnelectric.eu

TOP TIER BENEFITS DESIGNED FOR YOU



Health and Wellbeing

Our health and wellbeing rewards can be tailored to support you and your family.



Paid time off from work

Our employees enjoy a competitive paid time off package.



Your financial future matters to us

Our package include short and long-term disability benefits, life insurance.



Extra Rewards

Our comprehensive benefits package offers a multitude of options.

Lincoln Electric is an Equal Opportunity Employer. We are committed to promoting equal employment opportunity for applicants, without regard to their race, color, national origin, religion, sex (including pregnancy, childbirth, or related medical conditions, including, but not limited to, lactation), sexual orientation, gender identity, age, veteran status, disability, genetic information, and any other category protected by federal, state, or local law.