

**120+**  
NUMBER OF YEARS  
IN BUSINESS

**40**  
NUMBER OF COUNTRIES  
WITH HARRIS LOCATIONS

**190**  
NUMBER OF  
COUNTRIES SERVED

**1,000+**  
NUMBER OF EMPLOYEES  
WORLDWIDE

**12**  
NUMBER OF  
MANUFACTURING LOCATIONS:  
Mason, OH; Gainesville, GA; Winston-Salem, NC; Reno, NV;  
Carthage, TN; Gordonsville, TN; Florence, AL; Guadalupe, MX;  
Dzierżoniów, Poland; Verona, Italy; São Paulo, Brazil;  
and Albergaria-a-Velha, Portugal

**4**  
NUMBER OF  
CONSECUTIVE YEARS  
Lincoln Electric has been named  
World's Most Ethical Companies.

WORLD'S MOST  
ETHICAL  
COMPANIES  
WWW.ETHISPHERE.COM  
4-TIME HONOREE

**APPLY TODAY!**  
» [harrisproductsgroup.jobs.net](http://harrisproductsgroup.jobs.net)

The Harris Products Group/Lincoln Electric Company  
is an Equal Opportunity Employer.



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A Lincoln Electric Company  
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Human Resources: 1.513.234.9480  
[www.harrisproductsgroup.com](http://www.harrisproductsgroup.com)



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**ARE YOU READY  
TO JOIN OUR  
WINNING TEAM?**



**Turn to the  
Pros**



AT HARRIS®, OUR WORK KEEPS THE WORLD RUNNING

TYPICAL JOBS RECRUITING FOR COULD INCLUDE:  
Engineering | Manufacturing | Sales & Marketing



## WHERE MOTIVATED PEOPLE FIND SUCCESS

Joining and cutting are at the core of what we do at Harris. **With over 800 employees in 7 countries, we are the largest manufacturer of brazing and soldering alloys and equipment in the world.** Our world-class employees have delivered some of the best product innovations and solutions available in our industry. It is their expertise, knowledge and commitment that allow us to be the leader in the markets we serve. **If that sounds like you, then we want you to join our team.**

## WHO WE ARE

Since 1899, Harris Products Group has maintained a set of core values, pushing us to **operate at a higher standard with customer-focused solutions and an innovative product strategy.** After inventing the flame-cutting torch, Harris has expanded with a worldwide infrastructure and a network of distributors and sales offices selling our products in more than 90 countries. Harris Products Group is a Lincoln Electric® company.

Our retail division, Welding, Cutting Tools and Accessories (WCTA), keeps Harris and Lincoln Electric products available both on the shelves and online at the most respected retailers in the country.






**Harris is now the industry leader in equipment and alloys** used in a variety of cutting and joining processes, making us one of the top performing companies in the Lincoln Electric family of companies.

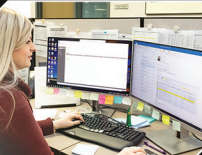
**If you want an exciting job within a dynamic environment, we are your right fit.**



## NEW OPPORTUNITIES ARE WAITING FOR YOU

Our worldwide locations are seeking people like you for positions like these:

-  **MANUFACTURING OPERATIONS**
-  **ENGINEERING**
-  **SALES & MARKETING**
-  **CNC MACHINING**
-  **MACHINE OPERATION & ASSEMBLY**
-  **PACKAGING & SHIPPING**



## WHY CHOOSE HARRIS TO ADVANCE YOUR CAREER?

The Harris Products Group believes in the value of a **talented and knowledgeable team**, with a diverse workforce and team members working in more than a dozen countries.

Global leadership of the brazing, soldering, welding and gas apparatus markets is our mandate. **We are passionate about pursuing engineering excellence, manufacturing productivity and the highest levels of quality and safety.**

To achieve these goals, we pursue experienced team members in our industry and diverse individuals from a variety of backgrounds.

## THE BENEFITS OF WORKING FOR HARRIS

The Harris Products Group is an excellent environment for individuals who are productivity-minded and quality-conscious. Our positions include a competitive salary and a generous benefits package.

## BENEFITS PACKAGE

**COMPREHENSIVE & COMPETITIVE COMPENSATION** + **PERFORMANCE-BASED BONUS OPPORTUNITY**



**TOBACCO & DRUG FREE WORKPLACE**



**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**



**APPLY TODAY!**  
To see a list of current openings, visit [harrisproductsgroup.jobs.net](http://harrisproductsgroup.jobs.net)

The Harris Products Group **only accepts applications for current openings.**

**We do not accept unsolicited applications from individuals or third parties.**

