

Lincoln Electric is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment, and has a leading global position in brazing and soldering alloys. Lincoln is recognized as the Welding Expert™ for its leading materials science, software development, automation engineering, and application expertise, which advance customers' fabrication capabilities to help them build a better world. Headquartered in Cleveland, Ohio, Lincoln Electric is a \$4.2B publicly traded company (NASDAQ:LECO) with over 12,000 employees around the world, with operations in over 71 manufacturing locations in 21 countries.



You will join Business Unit EHS & Sustainability which is comprised of passionate people. We offer continuous learning and education opportunities and put emphasis on continued improvement, growth, and career progression. We offer a competitive total compensation package.

ABOUT THE ROLE

As Senior Manager EHS & Sustainability EMEA, , hiring company- Lincoln Electric Bester in Bielawa you will coordinate all aspects of environmental, health and safety (EHS) and sustainability management in the EMEA Zone in order to successfully meet or exceed the LECO EHS goals and ensure consistent implementation of standard corporate expectations—both of which are designed to safeguard the health and safety of our employees and the environment.

- Lead development of EHS & S strategy to meet EHS & Sustainability objectives, with an emphasis on safety culture, EHS incident prevention and risk reduction, EHS regulatory compliance and resource conservation in the assigned zone.
- Drive successful use of the LECO EHS management system, which includes Corporate EHS policies, Directives, internal standards, training, metrics and data systems, and any other applicable EHS management system elements or certifications (e.g. ISO).
- Lead an EHS corrective action program which would include EHS audits, regulatory inspections, incident analysis, and other assessments that identify EHS issues that require corrective action.
- Support and provide expert EHS guidance to the industrial and commercial sites in the assigned zone.
- Work with operational teams to improve performance on key Sustainability targets, including but not be limited to, energy use, water use, and waste generated from operations.
- Lead an EHS program for managing change, which includes new processes, equipment, materials and people, and/or new laws and regulations.
- Lead by example to develop an EHS culture of excellence for safety and environmental management through effective communication. Mentoring the Country and site Managers as well the local EHS teams.
- Participate in industrial and welding technical committees focused on EHS & Sustainability in welding.

WHAT WILL YOU BRING TO THE ROLE?

- Work experience: at least 10 years of experience in facility management and at least 5 in specific EHS role at international level
- Strong audit, risk assessment and incident investigation skills and experience
- Excellent analytical and critical thinking skills, and a logical data-driven and creative approach to problem solving
- Excellent communication and networking skills, verbal and written at all levels
- Ability to work with cross-functional teams
- Practical knowledge of ISO 14001 and 45001 standards
- Strong project management skills
- Excellent communication and networking skills, verbal and written
- Ability to travel 50% of work time across the region
- Advanced knowledge of English

Interested? Send your CV and application to: ACison-Silva@lincolnelectric.eu

TOP TIER BENEFITS DESIGNED FOR YOU



Health and Wellbeing

Our health and wellbeing rewards can be tailored to support you and your family.



Paid time off from work

Our employees enjoy a competitive paid time off package.



Your financial future matters to us

Our package include short and long-term disability benefits, life insurance.



Extra Rewards

Our comprehensive benefits package offers a multitude of options.

Lincoln Electric is an Equal Opportunity Employer. We are committed to promoting equal employment opportunity for applicants, without regard to their race, color, national origin, religion, sex (including pregnancy, childbirth, or related medical conditions, including, but not limited to, lactation), sexual orientation, gender identity, age, veteran status, disability, genetic information, and any other category protected by federal, state, or local law.