



HARRIS[®] +

Distributor Program

Harris Products Group Industrial Distributors are important members of our partnership network. The HARRIS[®] + Distributor Program provides special benefits to qualifying distributors. Participants will receive special pricing, dedicated customer support, training, rebates and much more.



A LINCOLN ELECTRIC COMPANY

HARRIS+ PROGRAM TIERS

DISTRIBUTOR BUSINESS ATTRIBUTE REQUIREMENTS

Percentage of Qualifications Needed
Distributor of Welding Equipment & Consumables
Distributor of Industrial Construction Tools & Safety Equipment
Integrated Supplier and/or Industrial Wholesaler
Sales and/or Manufacturing of Industrial (Welding) Gas
Sales and/or Manufacturing of Specialty Gas
Sales and/or Manufacturing of Beverage Gas
Gas Filling and/or Valving Capabilities
Product Showroom and/or Stocked Inventory
Bulk Gas Installation Capabilities
E-Commerce Distributor Sales Platform
Attribute Loyalty Waiver ¹

DISTRIBUTOR COMMITMENT REQUIREMENTS

Minimum Total Annual Spend Requirement ²
Core Product Categories Participation Requirements ³

DISTRIBUTOR PRICING AND BENEFITS

Equipment Pricing
Consumable Pricing
Freight
Harris+ Rebate Eligible
Account Manager Representation
Redzone Partner Program Eligible ⁴
Expedited Air Freight
Access To Custom Products
Dedicated Customer Service Support
Distributor Training
Access To End User Training and/or Conversion Support ⁵
Dedicated Technical Customer Support
Early Access - New Product Launches
Exclusive Sales Promotions
Minimum Order Amount



Preferred	Premier	Elite
2/4 or 50%	3/6 or 50%	8/8 or 100%
✓	✓	✓
✓		
✓		
	✓	✓
	✓	✓
	✓	✓
		✓
✓	✓	✓
		✓
	✓	✓
> = 80%	> = 80%	> = 80%

\$5,000	\$25,000	Meet 9 Category Minimums
0-5	6 or more	Meet 9 Category Minimums

Pricing & Benefits	Pricing & Benefits	Pricing & Benefits
Preferred	Premier	Elite
Preferred	Premier	Elite
NO PPD	\$750 PPD	\$250 PPD
	✓	✓
	✓	✓
✓	✓	✓
N/A	Yes, \$150 Fee + Freight	Yes, Freight Only
	✓	✓
		✓
Online Only	Online & Branch	Online, Branch & Corporate
Priced by Service	✓	✓
		✓
		✓
	✓	✓
\$250	\$150	\$50

Footnotes:

- 1 The Attribute Loyalty Waiver provides an alternate path to Elite benefits. To qualify for the Attribute Loyalty Waiver, if Distributor offers for sale any manufacturer's products in any of the Core Product Categories, Distributor must be able to establish that Distributor purchases 90% of any such Core Product from HPG. Distributor agrees to provide data regarding its Core Product Category purchases across all manufacturers to HPG or an independent third party engaged by HPG to confirm Attribute Loyalty Waiver compliance. Distributor must consistently maintain the "at least 90%" loyalty requirement to remain qualified for Elite program pricing and other benefits.
- 2 \$5,000 minimum annual spend is a requirement for all HPG distributors.
- 3 See next page for the list of Core Product Categories.
- 4 Please see the Redzone Gas Equipment Partnership Program details (MC#23-119).
- 5 Cost for end user training can be waived with account manager approval.

CORE PRODUCT CATEGORIES

The Core Product Categories are defined below. To satisfy Program participation requirements, Premier distributors must annually purchase HPG products in at least 6 of the Core Product Categories. Elite distributors who qualify for the Elite level through the Attribute/Commitment pathway must annually purchase HPG products in at least 9 Core Product Categories, and meet the Minimum Annual Spend requirement in this table for at least 9 categories. Elite distributors who qualify for the Elite level through the Attribute Loyalty Waiver pathway do not need to meet the elite minimum annual spend requirements, but must purchase at least 80% of each Core Product Category they carry for resale through HPG subject to documentation and audit Details as set forth in the Additional Program Requirements section, below.

CORE PRODUCT CATEGORY	ELITE MINIMUM ANNUAL SPEND
Regulators	\$20,000
Kit/Outfits	\$10,000
Manifold Systems	\$10,000
High Silver Consumables	\$5,000
Phos Copper Consumables	\$5,000
Torches	\$5,000
Tips	\$2,500
Copper Based Alloy Consumables	\$500
Fluxes	\$500
Solders	\$500

Total Elite Minimum Core Product Annual Spend: 9 Category Minimums

Additional Program Details

This Program is effective January 1, 2025 through December 31, 2025. Program requirements and benefits are subject to change, and Program may be discontinued at any time. Program is only available to HPG's U.S. customers with valid Distributor Agreements with HPG. Products in Core Product Categories are subject to change and are subject to availability. Distributor's Program level placement is subject to change through the course of the year based on Distributor's compliance with Program requirements. Furthermore, Distributor's purchases in 2025 may impact Distributor's 2026 Distributor Program level and benefits in the event the Harris + Program is offered again in 2026. For example, if a Distributor does not meet the Elite requirements of the 2025 Program, the Distributor may only qualify for the Premier or Preferred level as of January 1, 2026. The terms of the Distributor's Distributor Agreement and HPG Terms & Conditions still apply. HPG may terminate Distributor's participation in this Program and its Distributor Agreement if Distributor makes any misrepresentations regarding compliance with the Program requirements.

Distributor agrees to allow HPG or an independent third party engaged by HPG to conduct audits, whether via documentation or an in-person visit, to confirm Distributor's compliance with Program requirements. Unless otherwise required under applicable laws and regulations and/or by orders of competent jurisdiction or regulatory authority, HPG shall ensure that the selected independent third party will keep confidential manufacturer-specific data. That is, the independent third party will share with HPG only Distributor's total annual purchases of each Core Product and the percentage for which HPG accounts for each such Core Product. Distributor's failure to allow HPG to conduct an audit will result in Distributor's immediate termination from the Program. If the audit finds non-compliance by Distributor with the Program requirements, the costs of the audit shall be borne by Distributor.

CUSTOMER ASSISTANCE POLICY

The business of Lincoln Electric is manufacturing and selling high quality welding equipment, automated welding systems, consumables, and cutting equipment. Our challenge is to meet the needs of our customers, who are experts in their fields, and to exceed their expectations. On occasion, purchasers may ask Lincoln Electric for information or technical information about their use of our products. Our employees respond to inquiries to the best of their ability based on information and specifications provided to them by the customers and the knowledge they may have concerning the application. Our employees, however, are not in a position to verify the information provided or to evaluate the engineering requirements for the particular weldment, or to provide engineering advice in relation to a specific situation. Accordingly, Lincoln Electric does not warrant or guarantee or assume any liability with respect to such information or communications. Moreover, the provision of such information or technical information does not create, expand, or alter any warranty on our products. Any express or implied warranty that might arise from the information or technical information, including any implied warranty of merchantability or any warranty of fitness for any customers' particular purpose or any other equivalent or similar warranty is specifically disclaimed.

Lincoln Electric is a responsive manufacturer, but the definition of specifications, and the selection and use of specific products sold by Lincoln Electric is solely within the control of, and remains the sole responsibility of the customer. Many variables beyond the control of Lincoln Electric affect the results obtained in applying these types of fabrication methods and service requirements.

